

# HSE Policy

Optimarin believes that all work-related injuries and work-related sickness can be prevented.

Optimarin has a policy that strives to create the conditions necessary for a safe and satisfactory work environment for all its personnel.

It is the policy of Optimarin that every individual who supervises, directs or controls the work of others, is personally responsible for the safety of each individual under his supervision, direction or control.

Every Optimarin employee has the responsibility for looking after their own safety. This means that when carrying out their duties, they shall observe and adhere to all the rules, regulations and working practices that have been put in place to ensure that their work is completed in an efficient and safe manner.

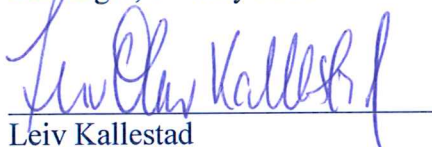
The purpose of the HSE Policy is to promote, achieve and maintain safe working conditions and practices in all activities undertaken by the company. This includes;

- Creating an understanding and interest in the safety programme
- Promoting co-operation and awareness in safety matters
- Encouraging efforts to prevent accidents in the work place
- Establishing accident prevention practices and activities

In order to achieve these aims, Optimarin will ensure that adequate and regular provision of health, safety and environmental training is available to and undertaken by all personnel. The goal is that this initiative will ensure that any potential safety hazards are recognized early and fully addressed with the appropriate measures, before an accident occurs.

Optimarin has implemented a management system to record, guide and make corrective HSE actions. The system is reviewed annually and/or when appropriate.

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